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#19-24

May 6, 2024



Safety Week and National Safety Stand-Down Starts TODAY!

Hosting a National Safety Stand-Down and Safety Week event is a great way to involve your team and promote safety at work. Utilize resources such as campaigns, publications, training guides, and safety videos for your Safety Stand-Down.

MSA is providing complimentary live virtual sessions during the OSHA Safety Stand-Down week covering fall protection, head protection, and gas detection in confined spaces.

For additional details, check out the <u>CAWP Safety Stand-Down and Safety</u> <u>Week webpage.</u>

MORE INFORMATION

Help AGC and HCSS Improve Highway Work Zone Safety by Completing the 2024 Highway Work Zone Safety Survey by Friday, May 10

AGC and Survey Partner HCSS Will Use Survey Results to Urge Motorists to Be Careful During the Summer Travel Season



AGC of America and its survey partner, <u>HCSS</u>, are asking all highway and transportation members help improve work zone safety by completing this brief <u>survey</u>. AGC wants to collect information on the number, severity, impacts and potential solutions to highway work zone crashes. The results of this survey will be used for a media and public education campaign launched the week before Memorial Day to encourage motorists to be more careful in work zones.

Please take a few minutes to complete this important highway work zone safety survey **by May 10th.** Contact Brian Turmail at 703-459-0238 or <u>brian.turmail@agc.org</u> with any questions, comments or concerns about this survey and AGC's plans to use it to promote highway work zone safety.

SURVEY

Learn, Share, and Solve HR and Workforce Challenges with the CAWP Human Resources and Workforce Best Practices Program



CAWP is pleased to announce the **fourth** installment of the CAWP HR and Workforce Best Practices Program. Join us for an engaging seminar focused on a basic understanding of the Laborers and the Operating Engineers' Medical and Pension Plans. This seminar aims to provide you with answers to the most common questions asked by contractors about these Plans.

Date / Time:

Tuesday, May 28, 9:00 a.m. – 10:30 a.m. / Coffee & Bagels - 8:30 a.m.

Speakers:

Kevin Hribar, Administrator, Laborers Combined Funds of Western PA

Scott Anderson, Administrator, Operating Engineers Local #66 Combined Funds

Course Topics:

Everything You Want to Know about the Union Benefit Plans

- Understanding Medical Plans qualifying for medical benefits, different medical plan options, vision, and dental plans
- Understanding Pension Plans qualifying for pension benefits, vesting, breaks in service, retirees
- Handling FMLA requests for union employees
- Contributing benefits when working outside western Pennsylvania
- Working in the industry after retirement

Cost:

Free - but must register to confirm spot in course

Location:

CAWP Office, 800 Cranberry Woods Drive, Suite 110, Cranberry Twp., PA 16066

Audience:

Managers, Supervisors, HR & EEO professionals, and Safety

REGISTER



May is Mental Health Awareness Month! This national movement was created in 1949 to raise awareness of the importance of mental health and wellness. To assist our members in strengthening mental health and wellness in our industry, we'll highlight an article, video, or download each week that can offer tools and insight.

Today kicks off Construction Safety Week. In honor of building a stronger, safer industry, they've outlined a comprehensive list of resources, including stress management tools, support resources, and a Mental Wellness Field Guide. Use the buttons below to view their resources or directly download the handout.

Construction Safety Week Mental Health Resources

Mental Wellness Field Guide

STAY TUNED-- as another benefit to our membership, a monthly email series focused on mental health and wellness will kick off this month. Keep an eye on your inbox!



SAVE-THE-DATE CAUP 90th Anniversary Celebration

Friday, June 28 800 Cranberry Woods Drive

Recent Bulletins

Proud Chapter

April 22 Understanding the Subcontracting Clause in the CAWP Labor Agreement CAWP Labor Bulletin #7-24

> April 16 Reminder - Drug & Alcohol Abuse Program CAWP Labor Bulletin #6-24



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