

CAWP Members Walk in the Footsteps of Leaders at Gettysburg



On May 9 & 10, 2024 CAWP hosted 18 attendees for a unique and engaging leadership program. *In the Footsteps of Leaders: Gettysburg Leadership Program* uses lessons learned on the battlefield at Gettysburg and helps apply those lessons to today's workforce.

For two days, the attendees walked in the footsteps of leaders, learned about the decisions those individuals made, and discussed the ramifications of those choices. Participants were then asked how they would be able to implement those lessons within their own organizations.

Workforce development is a vital part of the heavy/highway construction industry that doesn't stop at recruitment. Identifying leaders within the

industry and fostering skills to help them thrive as an individual and as an integral part of your company is the next step in creating a strong workforce. If you would like to consider being part of the next Gettysburg Leadership Program, please contact Emily at emilym@cawp.org.

VIEW PHOTOS



Learn, Share, and Solve HR and Workforce Challenges with the CAWP Human Resources and Workforce Best Practices Program

CAWP is pleased to announce the **fourth** installment of the CAWP HR and Workforce Best Practices Program. Join us for an engaging seminar focused on a basic understanding of the Laborers and the Operating Engineers' Medical and Pension Plans. This seminar aims to provide you with answers to the most common questions asked by contractors about these Plans.

Date / Time:

Tuesday, May 28, 9:00 a.m. – 10:30 a.m. / Coffee & Bagels - 8:30 a.m.

Speakers:

Kevin Hribar, Administrator, Laborers Combined Funds of Western PA

Scott Anderson, Administrator, Operating Engineers Local #66 Combined Funds

Course Topics:

Everything You Want to Know about the Union Benefit Plans

- Understanding Medical Plans - qualifying for medical benefits, different medical plan options, vision, and dental plans
- Understanding Pension Plans - qualifying for pension benefits, vesting, breaks in service, retirees
- Handling FMLA requests for union employees
- Contributing benefits when working outside western Pennsylvania
- Working in the industry after retirement

Cost:

Free - but must register to confirm spot in course

Location:

CAWP Office, 800 Cranberry Woods Drive, Suite 110, Cranberry Twp., PA 16066

Audience:

Managers, Supervisors, HR & EEO professionals, and Safety

REGISTER



Pittsburgh Regional Transit (PRT) - UPCOMING PROJECT

Pittsburgh Regional Transit (PRT) has transparently released the following documents for public preview.

Bus Rapid Transit (BRT) Uptown and Oakland Project drawing set.

The public drawing set is provided *for information only* and final drawings will be included in the forthcoming advertised solicitation.

PROJECT DRAWINGS



Do you know the common signs of mental illness? Discerning the difference between possible signs of mental illness and expected behaviors isn't easy. The National Alliance on Mental Health (NAMI) has compiled a list of warning signs and symptoms with insight on when and where to get help and receive treatment.

WARNING SIGNS & SYMPTOMS



CAWP 90th Anniversary Celebration

Friday, June 28
800 Cranberry Woods Drive

MORE INFO COMING SOON



ASCE Annual Spring Joint Social with CAWP, ASHE & ESWP

Friday, May 17
Mario's Saloon

Recent Bulletins

May 8

Upcoming Memorial Day Holiday and
What You Need to Know
CAWP Labor Bulletin #8-24

April 22

Understanding the Subcontracting
Clause in the CAWP Labor Agreement
CAWP Labor Bulletin #7-24

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