



#21-24

May 20, 2024



Learn, Share, and Solve HR and Workforce Challenges with the CAWP Human Resources and Workforce Best Practices Program

CAWP is pleased to announce the **fourth** installment of the CAWP HR and Workforce Best Practices Program. Join us for an engaging seminar focused on a basic understanding of the Laborers and the Operating Engineers' Medical and Pension Plans. This seminar aims to provide you with answers to the most common questions asked by contractors about these Plans.

Date / Time:

Tuesday, May 28, 9:00 a.m. – 10:30 a.m. / Coffee & Bagels - 8:30 a.m.

Speakers:

Kevin Hribar, Administrator, Laborers Combined Funds of Western PA

Scott Anderson, Administrator, Operating Engineers Local #66 Combined Funds

Course Topics:

Everything You Want to Know about the Union Benefit Plans

- Understanding Medical Plans - qualifying for medical

benefits, different medical plan options, vision, and dental plans

- Understanding Pension Plans - qualifying for pension benefits, vesting, breaks in service, retirees
- Handling FMLA requests for union employees
- Contributing benefits when working outside western Pennsylvania
- Working in the industry after retirement

Cost:

Free - but must register to confirm spot in course

Location:

CAWP Office, 800 Cranberry Woods Drive, Suite 110, Cranberry Twp., PA 16066

Audience:

Managers, Supervisors, HR & EEO professionals, and Safety

REGISTER



CAWP NOTICE

We have been made aware of a **NON-LEGITIMATE** e-mail that some of the Association's members may have received. This e-mail was sent from a non-legitimate domain (cawpen.org) with "CAWP - Constructors Association of Western Pennsylvania" in the subject line and an e-mail signature made to look like it is from Rich Barcaskey.

It is not from CAWP.

Please do not open any attachments, click links, or respond to this e-mail in any way, but instead delete the e-mail.

MENTAL HEALTH *MINUTE*

**YINZ
GOOD?**

Construction workers are being lost to suicide more frequently than through on-the-job injury or accident. In the **Best Practices Guide for Mental Health Intervention in Construction** by Central Washington University, construction employers can review study findings and best practices for providing practical and actionable guides for promoting mental health and wellness in their existing Health and Safety programs.

Best Practices Guide for Mental Health Intervention in Construction



CAWP 90th Anniversary Celebration

SAVE-THE-DATE

Friday, June 28

800 Cranberry Woods Drive

MORE INFO COMING SOON



TOPICS

- AI in Construction
- How High is too High? Addressing medical and recreational marijuana
- The Power of Joint Ventures
- Economic Update
- State of the Surety Market
- State and Local Tax Considerations in the Construction Industry
- ESG Financial Intersections and Opportunities
- Simplifying Construction Project Financial Damages

Greater Pittsburgh Construction Industry Conference

May 23, 2024 - 7:30 AM (ET)

Regional Learning Alliance
Hosted by Greater Pittsburgh, PA

MORE INFO & REGISTER

Recent Bulletins

May 8

Upcoming Memorial Day Holiday and
What You Need to Know
CAWP Labor Bulletin #8-24

Proud Chapter



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THE CONSTRUCTION
ASSOCIATION

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