



CAWP EEO Bulletin #2-24

September 25, 2024

TO: CAWP Contractor Members and H2AP Contractors

FROM: Jason M. Koss, CSP, Director of Industry Relations

2025 Apprenticeship Notices – Carpenters, Cement Masons, Laborers & Operators

**** DISTRIBUTION AND POSTING REQUIRED ****

Apprenticeship programs and application due dates:

Western PA Operating Engineers Joint Apprenticeship and Training Program- December 31, 2024

Pennsylvania Laborers Joint Apprenticeship and Training Program- February 28, April 17, & May 30, 2025

Carpenters Joint Apprenticeship and Training Program- February 28, 2025

Cement Masons Joint Apprenticeship Program- March 10 - 21, 2025

[Download notices](#) for additional information on qualifications, applications, testing, and selection.

DOWNLOAD NOTICES

Federal EEO regulations require contractors to take the following affirmative action steps regarding apprenticeship notices:

- **Send** apprenticeship notices with cover letter to at least three (3) minority & female referral sources.
 - ****Note:** CAWP has completed this step on behalf of CAWP members and H2AP contractors by mailing the notices to over 100 minority & female referral sources. To print the letter and/or list of referral sources, [click here](#).
- **Post** the apprenticeship notice on company bulletin boards (office and/or project site).
- **Conduct** a toolbox talk or meeting to review apprenticeship opportunities.
- **Document** steps 1-3 for your EEO files in the event your company is selected for a compliance review.

For additional information, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at dol.gov/ofccp.



Recent Bulletins

August 28
CAWP Labor Agreement -
Drug and Alcohol Testing and
Disruptive Employee Provisions
CAWP Labor Bulletin #13-24

Proud Chapter



AGC
THE CONSTRUCTION
ASSOCIATION