



2024
ANNUAL
REPORT





2024 ANNUAL REPORT

A LETTER FROM THE EXECUTIVE DIRECTOR RICH BARCASKEY

As we close out an incredible year for CAWP, I'm filled with gratitude and pride for all that we've accomplished in 2024 — a milestone year marking our 90th anniversary.

This occasion served as a reminder of our association's enduring mission: to unite, support, and empower our industry through collective strength and forward-thinking initiatives.

Reflecting on this past year, I'm inspired by the ways CAWP has evolved to meet the challenges and opportunities of our times. From fostering connections through our Constructors Leadership Council to engaging young professionals in Lunch & Learn programs, we've taken bold steps to bridge generational gaps and build a vibrant pipeline for the future of our industry. We've doubled down on workforce development with initiatives like the Apprenticeship Readiness Course, enhancing accessibility with new tools and creating opportunities for collaboration across stakeholders.

Equally important, 2024 was a year of giving back. From supporting local initiatives like the Women in Construction camp to hosting

volunteer events with Light of Life Rescue Mission, our members have shown what it means to lead with purpose and heart. These efforts remind us that our impact extends far beyond the jobsite — it's about building stronger communities.

Safety, in every sense, remains at the core of what we do. This year, we expanded our focus to address not just physical safety but also mental well-being and workplace respect. By adapting our training models to meet members where they are — whether on the jobsite or online — we've ensured that safety remains accessible and actionable for everyone.

As we look ahead to 2025, I'm energized by the optimism in our industry. **With stable funding and balanced workloads on the horizon, CAWP is well-positioned to refine our services and deliver even greater value to our members.** Together, we'll continue to ask ourselves, *What more can we do?* — and answer with action that strengthens our industry and supports its people.

Thank you for being part of this journey and for contributing to CAWP's legacy of leadership. Together, we've proven that by working collectively, we can tackle the toughest challenges and create a brighter future for our industry.

Here's to another remarkable year ahead!

CONSTRUCTORS ASSOCIATION OF WESTERN PENNSYLVANIA

EXECUTIVE COMMITTEE

- Ali Mills**, President – Plum Contracting, Inc.
- Justin Fox**, Vice President – Independence Excavating
- David Sciallo**, Secretary-Treasurer – Golden Triangle Construction Co.
- Steven Reed**, Committee Chair – Mekis Construction Corporation
- Frank Piedimonte**, Immediate Past President

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- Robert Breisinger** - Mascaro Contracting, L.P.
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- Justin Fox** - Independence Excavating, Inc.
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- Joseph E. Kissane** - M. O'Herron Company
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- Associate Member Representative: Jay Black** - Seubert & Associates

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- George E. Mezey** - Trumbull Corporation
- Frank Piedimonte**
- Andrew R. Swank** - Swank Construction Company, LLC

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- John M. Mills** - Plum Contracting, Inc.
- Robert G. Miner, Jr.**
- Stephen M. Muck** - Brayman Construction Corporation
- Charles J. Niederriter** - Golden Triangle Construction Co., Inc.
- Michael A. Palo** - Francis J. Palo, Inc.
- Kenneth L. Wolf** - Mekis Construction Corporation

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OUR DEDICATED COMMITTEES

CONSTRUCTORS LEADERSHIP COUNCIL STEERING COMMITTEE

Josh Fetcko, Chair, Gulisek Construction, LLC
Richie Doyle, Social Chair, Trumbull Corporation
Cortney Roth, Student & University Chair, Golden Triangle Construction
Grady Smith, Technology & Innovation Chair, Plum Contracting, Inc.
Jarid Antonio, Tunstall Engineering
Bryon Breese, Trumbull Corporation
Dan Bruener, Fay, S&B USA Construction
Mark Mills, Plum Contracting, Inc.
Mark Ondecko, Gulisek Construction
Juliah Seymour, Fay, S&B USA Construction
John Simon, Golden Triangle Construction
Allen Smith, Northeast Paving, a division of Eurovia Atlantic Coast LLC
Austin Uric, Fay, S&B USA Construction

LABOR

Charles J. Niederriter, Chair, Golden Triangle Construction
Justin Fox, Independence Excavating, Inc.
Mark Gentile, Trumbull Corporation
Eric Hoffman, Brayman Construction Corporation
Joseph E. Kissane, M. O'Herron Company
Ali Mills, Plum Contracting, Inc.
Steven J. Reed, Mekis Construction Corporation
Ryan Surrena, Fay, S&B USA Construction
Andrew Swank, Swank Construction Company, LLC
Vince Tutino, Lindy Paving, Inc.

SAFETY AND RISK

Chad Lincoln, Chair, Trumbull Corporation
Chris Abbs, B&K Enterprises, Inc.
Celeste Andreassi-Hutchens, A.C. Miller Concrete Products, Inc.
Matthew B. Aubele, Travelers
Rick Bowers, Mascaro Contracting, L.P.
Larry Chilenski, Swank Construction Company, LLC
Steve Durbin, Northeast Paving, division of Eurovia Atlantic Coast LLC
Tyler Edwards, Trumbull Corporation
Michael Guarascio, Independence Excavating, Inc.
Andrew Hanchulak, Golden Triangle Construction
Joshua Hatcher, Donegal Construction Corporation
Carl Heinlein, American Contractors Insurance
Morgan Koprivnak, Lindy Paving, Inc.
Del Kubeldis, OnPoint Industrial Services, Inc.
Nick Kuntz, Alliant Insurance Services, Inc.
Fritz Leitenberger, Willis Towers Watson Northeast
Jason Malatak, Mosites Construction Company
Carl Powischill, Michael Facchiano Contracting, Inc.
Angela Ravenscroft, Brayman Construction Corporation
Chris Reefer, Fay, S&B USA Construction
Zack Reefer, Fay, S&B USA Construction
Doug Riley, Green Acres Contracting Co.
Rhonda J. Snyder, Mekis Construction Corporation
Brandon Waddell, All Crane Rental of PA
Adam Wenger, Plum Contracting, Inc.
Gary Wobb, Liberty Insurance Agency
Shawn Wolf, MSA

THANK YOU 2024 ANNUAL SPONSORS

PLATINUM

Golden Triangle Construction
Swank Construction Co. LLC
Trumbull Corporation

DIAMOND

Brayman Construction Corporation
Cleveland Brothers Equipment Co.
Casper Colosimo & Son, Inc.
Fay, S&B USA Construction
Plum Contracting, Inc.
United Rentals

RUBY

Howard Concrete Pumping Company, Inc.
Independence Excavating, Inc.
Lindy Paving, Inc.
Penn Line Service, Inc.

EMERALD

Donegal Construction Corporation (A Surface Cycle Company)
Matcon Diamond, Inc.

DRAWING UPON OUR EXPERTISE: A VIDEO SERIES SHOWCASING HOW CAWP SUPPORTS OUR INDUSTRY

For over 90 years, CAWP has been representing the interests of the heavy and highway construction industry in western Pennsylvania. We created a series of videos showcasing our benefits, starting with our General Membership message. This video outlines how the Association has been a pathway to opportunity for our members.

Check out the beginning of our video series today! And if you know of a company that would benefit from membership with CAWP, be sure to share this with them!

Watch our first video by clicking below



WELCOME NEW MEMBERS

CONTRACTOR MEMBERS

Access Limited Construction

ASSOCIATE MEMBERS

Allegheny Ford and Isuzu Truck and Body Co.
Allianz Trade
Amick Associates
Commercial Credit Group
Core Blades
Cronin Enterprises, LLC
Equipmentshare

H2R CPA
Infinite Engineering, LLC
Keystone Construction & Mining Equipment
Logistics Trio LLC
Mersino
Republic Services

LABOR



CONTINUING TO WORK TO MAKE CONTRACTORS COMPETITIVE

The CAWP continued to play an active role in assuring that our contractor members remain competitive.

In 2024, CAWP was successful in working with the unions to process 45 Competitive Adjustments for PennDOT, the Turnpike and other owner projects in western Pennsylvania.

CAWP 2024 REPORTS

CAWP creates quarterly reports to share important data with Association members.

2024 UNION VS. NON-UNION MARKET SHARE

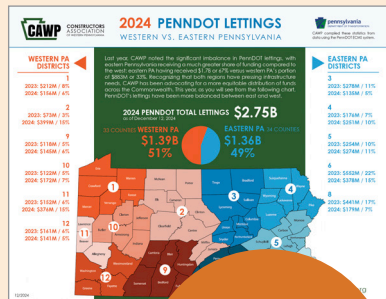
CAWP is dedicated to securing favorable labor deals for our contractors. This report shows a comparison between 2024 union and non-union work conducted in western Pennsylvania. This data applies to all PennDOT and PA Turnpike projects in the CAWP's 33-county area.

2024 APPRENTICESHIP DATA

This report illustrates the total number of apprentice applications through acceptance.

2024 PENNDOT LETTINGS: EAST VS. WEST

CAWP noted the significant imbalance in PennDOT lettings, with eastern Pennsylvania receiving a much greater share of funding compared to the west in 2024. This year, CAWP successfully advocated for a more equitable distribution of funds across the Commonwealth.



Click here to see 2024 and past reports

2024 WORK ZONE INCIDENTS

Pennsylvania and national work zone crashes and fatality facts.

THANK YOU TO VOLUNTEER APPRENTICESHIP INTERVIEWERS

A common issue expressed to the Association is the need to find individuals who can be developed into skilled craft-persons. Annually, each Apprenticeship program tests, interviews, and selects apprentices. Thank you to the following individuals who volunteered their time to assist in the interview process:

CARPENTERS

Anthony Merante, A. Merante Contracting

OPERATING ENGINEERS

Russell Kohler, Howard Concrete Pumping Co., Inc.

Paul Perlick, Fay, S&B USA Construction

Billy Rieger, All Crane Rental of PA

David Scullo, Golden Triangle Construction

WORKFORCE DEVELOPMENT

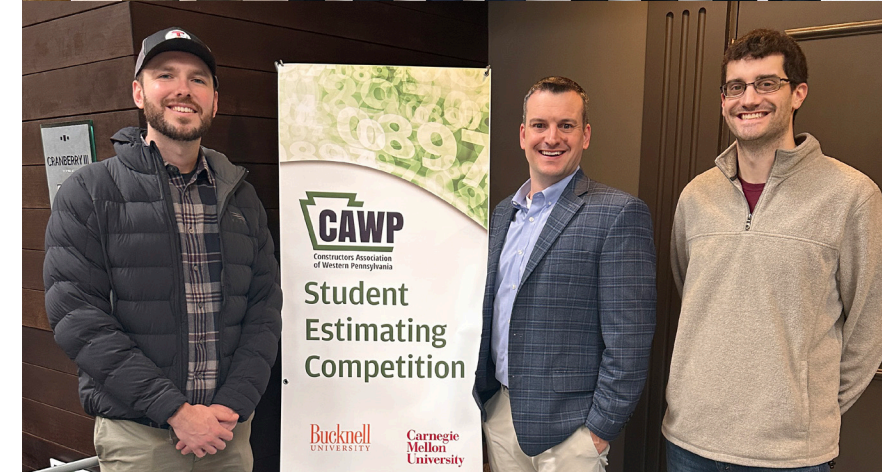


STUDENT ESTIMATING COMPETITION

From February 22-24, CAWP hosted its 8th Annual Student Estimating Competition, welcoming ten teams from seven universities to explore the opportunities within the heavy and highway construction industry.

Designed to showcase the opportunities available within the heavy and highway construction industry to students, the event included a pre-bid meeting, bid preparation, and presentations to a panel of judges. Students also attended a career fair and industry sessions. Scores from bids and presentations determined the winners, spotlighting the next generation of industry leaders.

Read about the event [here!](#)



WOMEN IN CONSTRUCTION WEEK

March 3-9 was Women in Construction Week! In celebration, we asked **Ali Mills**, President of Plum Contracting, and CAWP's first female board president, to reflect on her accomplishments and the career opportunities the construction industry offers women. Read her thoughts [here](#).

Ali Mills

President
Plum Contracting, Inc.

“ More opportunities are opening up for women in all areas of construction that can only enhance the success of the industry. ”



CTC STUDENTS TOUR MOSITES CONSTRUCTION PROJECT

On March 28, CAWP accompanied 35 students from the Connellsville Career & Technology Center on a field trip to Mosites Construction Company's Crawford Avenue Bridge project.

A special thank-you goes to **Brian Gilkey**, **Jim Richter**, **Mike Rhoads** and **Matt Sever**, all of Mosites Construction Company, and to Mark Shepler from the Operating Engineers.

If your organization would like to sponsor a student field trip, please contact the Association office.



FUTURE ROAD BUILDERS AT CAMP NAWIC



CAWP participated as a sponsor and presenter at Camp NAWIC (National Association of Women in Construction). Camp NAWIC is a weeklong career exploration experience intended for girls in the Pittsburgh area entering 8th through 12th grade who are interested in learning about careers in construction.

CAWP was able to sponsor work boots for the girls, and Executive Director Rich Barcaskey introduced participants to the Future Road Builders Apprenticeship Readiness Course.

UPJ STUDENTS VISIT PLUM CONTRACTING PROJECT

On September 26, 18 students from UPJ toured PennDOT's PA 403, just south of Johnstown.



Garth Bridenbaugh and Jim Kaseler from PennDOT detailed the project design, focusing on the soldier pile and lagging wall addressing road settlement. **Tom Goldinger** and **Val Casciato** from Plum Contracting discussed construction methods and career opportunities, engaging students in conversations about their interests and internship experiences. Over lunch, CAWP's Jason Koss emphasized the value of our Student Estimating Competition.

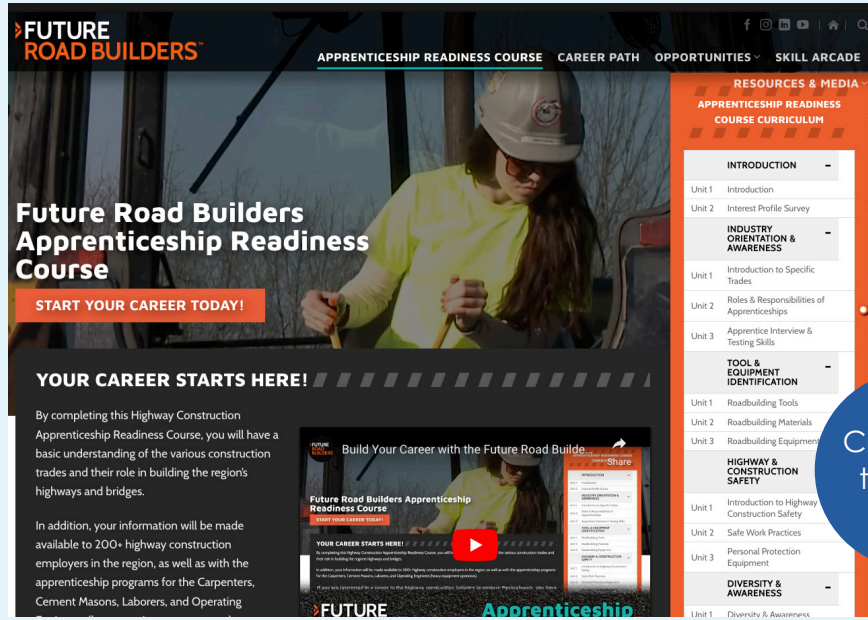
STUDENTS TOUR OPERATORS FACILITY

On November 19, students from the University of Pittsburgh at Johnstown's AGC Student Chapter toured the Operating Engineers training facility in New Alexandria, PA. Along with a safety orientation, students learned about the apprenticeship program and had the opportunity to operate several pieces of heavy equipment.

Special thanks to CAWP CLC Steering Committee member **Grady Smith** of Plum Contracting and **Scott Thompson** of Gulisek Construction for discussing career path opportunities with the students.



APPRENTICESHIP READINESS COURSE



The Future Road Builders Apprenticeship Readiness Course prepares individuals for careers in heavy and highway construction. This free program offers a strong foundation in construction trades and connects participants with 200+ regional employers and apprenticeship programs for Carpenters, Cement Masons, Laborers, and Operating Engineers.

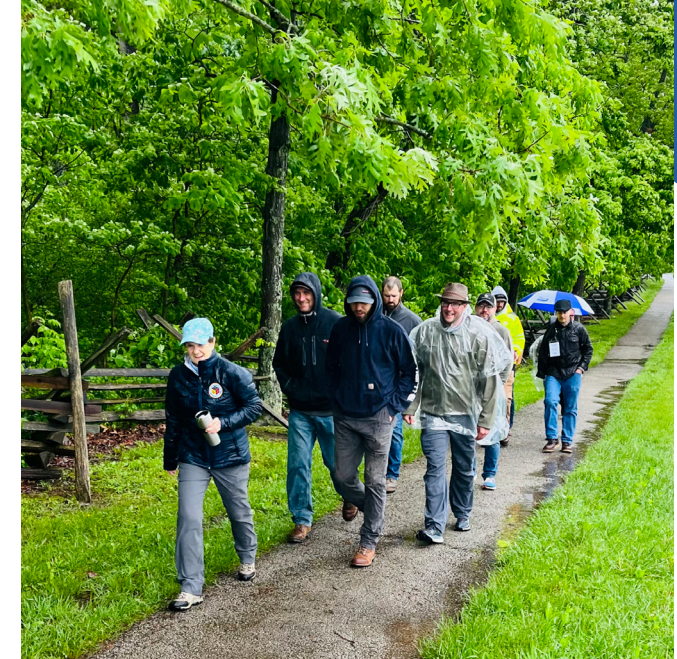
Click here to learn more

LEADERSHIP LESSONS FROM GETTYSBURG

On May 9-10, CAWP welcomed 18 participants to *In the Footsteps of Leaders: Gettysburg Leadership Program*. This immersive experience drew leadership lessons from the historic battlefield at Gettysburg and connected them to challenges faced by today's workforce.

Attendees explored key decisions made during the battle, discussed their impact, and reflected on how to apply these insights within their own organizations.

This event highlights CAWP's commitment to workforce development, focusing on cultivating leadership skills to strengthen individuals and the heavy and highway construction industry.



SPOTLIGHT: INDUSTRY LUNCH & LEARN INITIATIVE

The new Industry Lunch & Learn sessions are fostering stronger collaboration between contractors, PennDOT, and the PA Turnpike. These sessions aim to break down the "us vs. them" mindset, building a more unified highway construction industry.

The inaugural sessions, held at Plum Contracting and Fay, S&B USA Construction, focused on improving communication. With around 20 attendees in small group discussions, the initiative provided a platform for open dialogue and sharing perspectives.

Special thanks to **Cheryl Moon-Sirianni**, of Lindy Paving and CAWP President **Ali Mills** of Plum Contracting for championing this effort. These sessions will continue regularly, strengthening relationships and driving shared project success.



CONSTRUCTORS LEADERSHIP COUNCIL



CAWP CLC ANNUAL BRANDON CHANEY SCHOLARSHIP CEREMONY

At the CAWP CLC Annual Ceremony, Chairperson, Josh Fetcko, Gulisek Construction, LLC, and CAWP Director of Industry Relations, Jason Koss, took the stage to present the 2023 Brandon Chaney CLC Scholarship recipients.

Created in 2008 by the Constructors Leadership Council, this scholarship honors the memory of Brandon Chaney, an aspiring third-generation heavy and highway professional who tragically passed away at the age of 16. The scholarship supports first-year apprentices in western Pennsylvania's heavy and highway apprenticeship programs, recognizing those who excel and demonstrate exceptional potential.

Each year, this award not only honors Brandon's legacy but also highlights the bright future of the heavy and highway industry, as recipients set the standard for leadership and excellence in our workforce.

TEEING OFF AT PUTTSHACK PITTSBURGH

On April 2, thirty attendees gathered at Puttshack Pittsburgh for a CLC Networking event. The group enjoyed food, drinks, and a rousing round of mini golf. Check out the [photos](#) to see what you missed!



HAVING A BLAST AT THE 2024 CLC SPORTING CLAYS EVENT!

The 2024 Sporting Clays event at Highlands Sporting Clays brought together 124 shooters for a day of fun, competition, and camaraderie. The event started with a hearty breakfast, followed by a challenging round of shooting under sunny skies. Attendees wrapped up the day with lunch, prizes, and top shooter announcements in a lively atmosphere. **Click on the video below for the full recap and photos.**



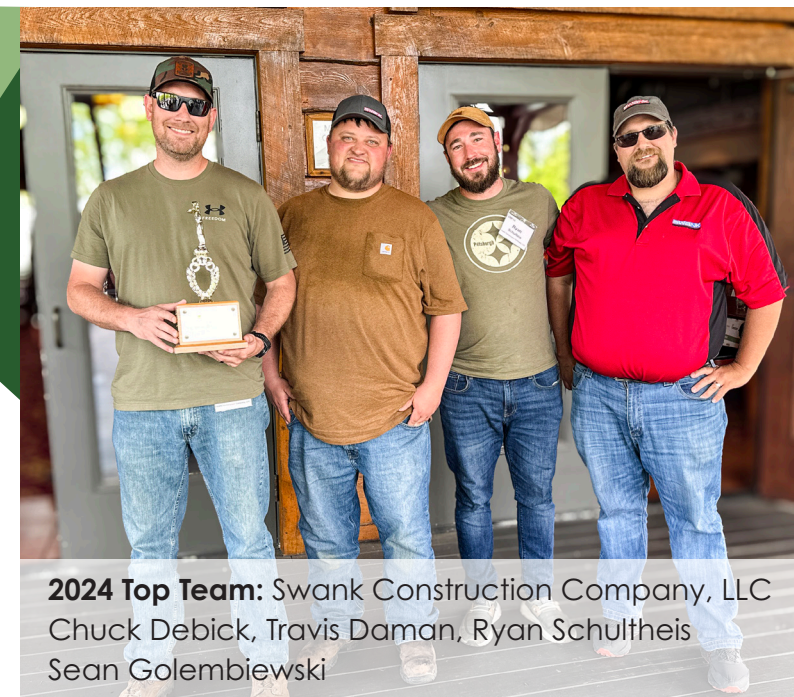
2023 SCHOLARSHIP RECIPIENTS

Brandon Jackson of the Cement Masons Local #526

Hannah Hays of the Operating Engineers Local #66

Benjamin Baldwin of the Eastern Atlantic States Regional Council of Carpenters #274

Rose Smith of the Laborers District Council of Western PA



2024 Top Team: Swank Construction Company, LLC
Chuck Debeck, Travis Daman, Ryan Schultheis
Sean Golembiewski



HOCKEY NIGHT WITH CAWP CLC: PENS DOMINATE IN FINAL HOME GAME!

April 15 was a hockey night in Pittsburgh for the CAWP CLC! A group of 30 members gathered to watch a thrilling game as the Pens defeated the Predators 4-2 during their last home game of the season.



CAWP CLC FANTASY FOOTBALL LEAGUE



This year, the CLC began the first ever CAWP CLC Fantasy Football League!

The league consists of 10 teams playing for a charity of their choice. The winning team's charity will receive a donation at the end of the season. A big thanks to these companies for participating!

CAWP

- Fay, S&B USA Construction**
- Golden Triangle Construction Company, Inc.**
- Gulisek Construction, LLC**
- Independence Excavating Inc**
- Matcon Diamond Inc.**
- Merante Contracting, Inc.**
- Plum Contracting, Inc.**
- Trumbull Corporation**
- Tunstall Engineering Group**

PLEASE JOIN US IN CONGRATULATING:

Golden Triangle Construction

for being crowned the 2024 CAWP CLC Fantasy Football League Champion!

- 2nd Place - Tunstall Engineering Group
- 3rd Place - Gulisek Construction LLC

Golden Triangle Construction will donate their winnings to Emmaus Community of Pittsburgh.

SPREADING JOY WITH LOTS OF TOYS IN 2024

The CAWP Constructors Leadership Council (CLC) Toy Drive was a huge success, accepting over 700 toys generously donated by CAWP members. The donated toys were distributed to children in need, primarily in the Mount Pleasant and New Stanton areas.

Thanks to these CAWP elves for helping to load up and deliver the donations!

All Crane Rental of PA

CAWP Safety Committee member
Brandon Waddell

Golden Triangle Construction

Diane Humensky, CLC Student & University Chair
Cortney Roth

Gulisek Construction LLC

CLC Committee Chair Josh Fetcko,
Todd Moore, Angelo Pisano, Joe Patterson, Scott Thompson

Plum Contracting, Inc.

CLC Technology & Innovation Chair
Grady Smith & Brad Springer

Quality Bridge & Fab

Tony Ghioldi

Trumbull Corporation

CLC Social Chair Richie Doyle

A special thank-you to Stephanie Sedar and State CDL Examiner Rick Walker, both of All-State Career, for providing and driving the bus to transport all the donations to the Salvation Army.



Check out photos and relive the magic of this impactful day by clicking on the video below.

SPECIAL THANKS TO OUR DONORS:

- All Crane Rental of PA**
- C. H. & D. Enterprises, Inc.**
- Casper Colosimo & Son, Inc.**
- Cleveland Brothers Equipment Co., Inc.**
- Donegal Construction Corporation**
- Michael Facchiano Contracting, Inc.**
- Fay, S&B USA Construction**
- Golden Triangle Construction Co.**
- Green Acres Contracting Co., Inc.**
- Gulisek Construction LLC**
- Howard Concrete Pumping Co., Inc.**
- Matcon Diamond, Inc.**
- McCrossin Foundations**
- Northeast Paving**
- Plum Contracting, Inc.**
- Quality Bridge & Fab**
- Tunstall Engineering Group**



SAFETY

CELEBRATING OUTSTANDING SAFETY RECORDS

On March 15, nearly 700 safety supervisors were honored at the CAWP/H2AP Safety Banquet. Individuals and companies with outstanding safety records from the previous construction season were celebrated. Twenty-one CAWP and H2AP contractor members received the 2023 Safety Award for no lost time accidents, while four were recognized for a Lost Workday Incidence Rate at or below the national average for highway construction.

Jason Koss, CAWP Director of Industry Relations, led the program and welcomed the attendees. **Chad Lincoln**, CAWP Safety & Risk Committee chair of Trumbull Corporation joined him on stage to present the awards.



GOING ORANGE FOR WORK ZONE SAFETY

National Work Zone Awareness Week (NWZAW) occurred from April 15 to 19. CAWP participated in this initiative to raise awareness about the dangers of inattention in highway work zones.

This year's theme was "Work Zones are temporary. Actions behind the wheel can last forever." Companies were encouraged to take time for safety demonstrations and discussions, as well as to wear orange on Go Orange Day, April 17, to support safety in work zones.



CAWP would like to thank the following member companies for submitting photos of their participation in National Work Zone Awareness Week:

- Beaver Excavating Co.
- Donegal Construction
- Fay, S&B USA Construction
- Northeast Paving

Visit our [Work Zone Awareness page](#) for more info!



NATIONAL INITIATIVES

National Safety Stand-Down & Construction Safety Week: May 6 – 10 > Learn more [here](#)

Safe & Sound Week: August 12 – 18

Construction Suicide Prevention Week: September 9 – 13

Careers in Construction Month: October

CAWP REPORTS ON WORK ZONE SAFETY

WORK ZONE INCIDENTS
Facts and Figures for Pennsylvania and United States

AWISE PROGRAM PROVES SUCCESSFUL
Act 38 signed into law in December of 2021. It includes enhanced speed enforcement cameras in highway construction work zones permanent. This legislation, which protects our highway construction workers and the traveling public, was a top priority for CAWP.

The 2022 ANZSE data show a significant reduction in work zone crashes, counted by national trends:

- 38% reduction in speed (1+ MPH) events
- 47% reduction in excessive speeding (11+ MPH over)
- 15.5% decrease in work zone crashes when ANZSE enforcement is present

HIGHWAY WORKER SAFETY EVENTS (2020-2022)

- 61.7% reduction in fatalities
- 26.3% reduction in injuries
- 21.9% reduction in property damage

WORK ZONE CRASHES: 2021
In the United States, 42,151 people were injured and 954 people were killed in work zone crashes. Of the 954 fatalities:

- 466 were in construction zones
- 402 were in work zones of unknown type
- 46 were in maintenance zones
- 17 were in utility zone

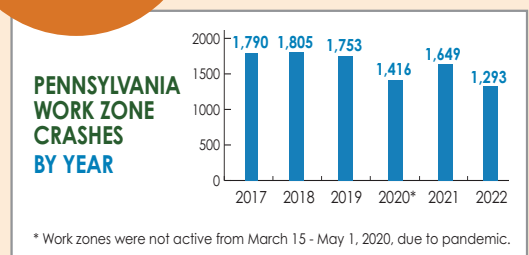
WORK ZONE DEATHS BY YEAR

Year	Overall	Passenger	Worker	Bicyclist	TOTALS UNITED STATES
2023	8	4	3	0	151
2022	12	9	1	1	187
2021	9	5	2	0	161
2020	17	3	3	0	223
2019	14	3	3	0	201

NATIONAL WORK ZONE AWARENESS WEEK
April 15 – April 19, 2024
www.nwzaw.org

We all play a role in work zone safety. Sharing the data with our members not only sheds light on the topic, it highlights the importance of the safety precautions our contractors take every day to keep their employees safe.

Click here to see 2024 and past reports





HEALTH & WELLNESS INITIATIVES

WE CONTINUE TO ASK, "YINZ GOOD?"

Yinz Good? is a mental health resource for construction workers we launched last year in collaboration with the Master Builders' Association of Western PA (MBA).

This program works to encourage conversation and support for better mental health within the construction industry in Western PA. Through a partnership with AGC and YouTurn Health, the site offers a library of free resources for individuals, loved ones, and employers at yinzgood.com.

Thank you to the AGC for featuring the program in a recent newsletter.

NEW MENTAL HEALTH NEWSLETTER

We took our CAWP Cares program to the next level this year by addressing mental health on the job. And this May, in honor of Mental Health Awareness Month, we launched a new monthly mental health Newsletter called CAWP Cares: Yinz Good?.



Research shows that the construction industry has one of the highest suicide and substance misuse rates. With this launch, we're working to support our members by offering helpful content and exercises from our partners, YouTurn Health and AGC.

CAWP SHOWS CARE

The CAWP Cares Program was back for another year of supporting our members and heavy and highway field workers on the job. This year, recipients were gifted a pair of Honeywell UVEX Hypershock Safety Glasses as well as relevant resources from the Yinz Good? program.

As always, all funds raised by this program are donated directly to the Brandon Chaney CLC scholarship fund.

A huge thank you to the following members who participated in the program for 2024:

- Amelie Construction & Supply, LLC
- The Beaver Excavating Company
- Brayman Construction Corporation
- C.H. & D. Enterprises, Inc.
- Casper Colosimo & Son, Inc.
- Donegal Construction Corp. (A SurfaceCycle Company)

- Fay, S&B USA Construction
- Independence Excavating
- Matcon Diamond, Inc.
- Mekis Construction Corp.
- M. O'Herron Company
- Plum Contracting, Inc.

A CELEBRATION FULL OF HARD HATS AND HEART

The American Heart Association's (AHA) inaugural Pittsburgh Hard Hats with Heart celebration was held October 10, at Highmark Stadium. As a project sponsor, the CAWP is honored to support the AHA's nationwide movement to build a path to end heart disease and stroke and to increase wellness among those in the construction industry.

CAWP would like to extend a special thank you to CAWP Safety Committee member **Shawn Wolf**, Senior Territory Sales Manager for MSA for his participation, and to MSA for donating exclusive CAWP/ MBA hard hats for the event. CAWP contractor member Mascaro Construction also participated in the event as a Jobsite Wellness Sponsor.

Check out a few [photos of the event](#), including some members of the CAWP staff taking their shots on goal against Pittsburgh Riverhounds goalkeeper Gabriel Perrotta.





TRAINING

CAWP AND ONPOINT INDUSTRIAL SERVICES, INC. LAUNCH NEW TRAINING INITIATIVE

CAWP teamed up with OnPoint Industrial Services, Inc. to broaden the training options available to our valued contractor members.



The initiative offers safety and health training courses that are aligned with industry standards and meet OSHA requirements and includes courses that range from trench and excavation, confined spaces, silica, fall protection, and OSHA 10 hour.

Key benefits of this partnership include:

- Expanded safety and health training opportunities for contractors.
- Flexible scheduling for courses at convenient times.
- Reduced travel costs and time with local course offerings.
- Save up to 50% on training costs.

As the industry evolves, this partnership ensures CAWP can provide contractors with the flexible and cost-effective training solutions needed for growth and safety.

CRISIS RESPONSE WORKSHOP

A crisis can happen at any time. It's important to remember that things happen unexpectedly and can easily escalate, catching us off guard if we are not adequately prepared. During a training workshop held on March 4, attendees worked through a CAWP crisis response workbook and materials to help prepare their companies for an unexpected crisis. Crisis communications experts and CAWP members, Atlas Marketing, presented the workshop.

All who attended noted the value of both the guided workshop using a workbook and the helpfulness of having a ready-made crisis plan created by the end of the training.



SAFETY TRAINING COLLABORATIONS

This year, CAWP expanded Safety Training offerings through a collaboration with the NSC (National Safety Council). These courses are in addition to CAWP's OSHA Alliance. Members were able to take advantage of this strategic and needed training through courses such as:

Learn more by clicking here!



TRAFFIC CONTROL TECHNICIAN (TCT) –

An introduction to temporary traffic control in work zones for individuals who work in the field installing and removing traffic control devices. The course provides concepts, techniques and practice exercises in the installation and maintenance of traffic control devices.

TRAFFIC CONTROL SUPERVISOR (TCS) –

Designed to train those who will be actively involved in designing or setting up and maintaining temporary traffic control in a work zone. It moves from the concepts and techniques taught in the TCT course to the implementation of traffic control plans and techniques for installation and removal.

FALL PREVENTION TRAINING



The AGC of America, supported by a Susan Harwood Federal training grant, conducted a Fall Prevention in Construction safety training program on March 12 at the CAWP office.

These events raise awareness on fall prevention to mitigate hazards, as falls are the leading cause of construction worker fatalities, accounting for 378 of the 986 construction fatalities in 2021. Being a member of CAWP, a chapter of The AGC of America, provides the opportunity to take advantage of valuable, national level training.



BUILDING A CULTURE OF RESPECT

CAWP's anti-harassment training, RESPECT, is offered at no charge to CAWP members and is available at cawprespect.org.

There, you will find several resources to help train your supervisors to create a respectful workplace by using the Respect video series.

Explore the site and take the pledge at cawprespect.org today!



CAWP HR AND WORKFORCE BEST PRACTICES PROGRAM CONTINUES

CAWP Human Resources & Workforce Best Practices Program: Everything You Want to Know about the Union Benefit Plans



Learn, Share, and Solve HR and Workforce Challenges with the CAWP Human Resources and Workforce Best Practices Program.

CAWP hosted the fourth installment of the CAWP HR and Workforce Best Practices Program on May 28. This engaging and free seminar focused on a basic understanding of the Laborers and the Operating Engineers' Medical and Pension Plans. It also aimed to provide answers to the most common questions asked by contractors about these Plans.

Speakers:
Kevin Hribar, Administrator, Laborers Combined Funds of Western PA
Scott Anderson, Administrator, Operating Engineers Local #66 Combined Funds

Everything You Want to Know about the Union Benefit Plans COURSE TOPICS:

- Understanding Medical Plans - qualifying for medical benefits, different medical plan options, vision, and dental plans
- Understanding Pension Plans - qualifying for pension benefits, vesting, breaks in service, retirees
- Handling FMLA requests for union employees
- Contributing benefits when working outside western Pennsylvania
- Working in the industry after retirement

PENNDOT AND PA STATE POLICE PARTNERSHIP TO HIGHLIGHT WORK ZONE SAFETY

CAWP joined PennDOT District 11 and the Pennsylvania State Police (PSP) on May 16 for a media event to discuss work zone safety on the I-376 (Parkway East) Churchill to Monroeville project. Several media outlets participated as well as project representatives from Swank Construction.

Speakers included: Jason Zang, District 11 Executive, PennDOT; Doug Thompson, Assistant District Executive for Construction, PennDOT; Trooper Forrest Allison, PSP; and Jason Koss, Director of Industry Relations, CAWP.



EVENTS

A NIGHT IN MONTE CARLO WITH CAWP/H2AP

CAWP and H2AP members gathered and celebrated the heavy and highway construction industry on January 12 at Acrisure Stadium. Over 600 attendees enjoyed an extended Monte Carlo reception, food and beverages before honoring several deserving individuals for their contributions to the industry.



[Click here to see event photos and more](#)

2023 Highway Construction Industry Person of the Year: Cheryl Moon-Sirianni

CAWP Executive Director Rich Barcaskey welcomed the attendees to the event and reviewed the activities of the Association in 2023 before leading the award ceremony to recognize **Cheryl Moon-Sirianni**, the recipient of the Highway Construction Industry 2023 Person of the Year award. This award is a testament to an individual's contributions and leadership in the highway construction industry in Pennsylvania. During Cheryl's 36-year tenure at PennDOT she advocated for highway funding, especially in western PA, supported safety for PennDOT employees AND contractor employees, and took the time to understand the issues facing the industry.



A MAGICAL ANNUAL MEETING

The 2024 CAWP Annual Meeting was held February 7 – 11 at Disney's Contemporary Resort in Lake Buena Vista, FL. Over 250 attendees enjoyed four days of networking, educational sessions, social events and more!

Attendees gathered together at an outdoor Welcome Reception, complete with cocktails, hors d'oeuvres, and dinner. Guests enjoyed two special meet and greet experiences with Rapunzel and Flynn Rider as well as Belle and the Beast. Following dinner, the group gathered together to take in the fireworks display at the nearby Magic Kingdom.

View the full event recap by clicking here



CONSTRUCTION MARKET SYMPOSIUM

The CAWP Construction Market Symposium was held on February 27. Representatives from PennDOT District 1-0, PennDOT District 2-0, PennDOT 9-0, PennDOT District 10-0, PennDOT District 11-0, Pittsburgh Regional Transit, Pittsburgh Water & Sewer Authority, ALCOSAN, and the City of Pittsburgh Department of Mobility & Infrastructure discussed projects available for bid in 2024.

CAWP thanks all the awarding agencies for attending this year's CAWP Construction Market Symposium.

For detailed information please visit [here](#).

CAWP'S 90TH ANNIVERSARY CELEBRATION

On June 28, CAWP pulled out all the stops to celebrate 90 years of serving the heavy and highway construction industry in western PA. The event was a blast, with over 200 attendees digging into mouthwatering food from PghEatz and enjoying refreshing beverages from Steel City Taps. Millie's Ice Cream truck was also on site, serving up some seriously tempting sweet treats! The day was buzzing with music provided by PJ the DJ as attendees enjoyed games, food and nonstop fun.

Check out photos from the celebration



GETTING OUT ON THE GREEN: 2024 ANNUAL GOLF OUTING

The 2024 CAWP Golf Outing took place on August 26, at the Fox Chapel Golf Club and Pittsburgh Field Club.

A combined field of 240 golfers enjoyed a round at two of the area's premier courses.

The golfers enjoyed a complimentary lunch prior to the noon shotgun start, and enjoyed a great round of golf, despite the heat. Following golf, attendees from both courses joined together at Fox Chapel Golf Club for a reception of food, beverages, and socializing. The golf winners were announced and prizes distributed before everyone departed for the evening.



Click on the video to watch the event recap and check out photos of the day's activities



ADVOCACY

CAWP PROVIDES TESTIMONY BEFORE THE HOUSE TRANSPORTATION COMMITTEE

CAWP Executive Director Rich Barcaskey provided testimony to the House Transportation Committee's hearing on "Moving PA Forward by Investing in Roads, Bridges, and Transit." The hearing was held at the Laborers Local 1058 hall, located in Pittsburgh.

Barcaskey highlighted the close working relationship between the Association and the unions in advocating for transportation funding, as well as the need for another comprehensive transportation funding plan since the last one, Act 89, was passed over a decade ago.

In addition, Barcaskey explained the role the Association takes in promoting careers in highway construction and provided an overview of the Highway Construction Apprenticeship Readiness Course, which was developed by CAWP, PennDOT, and the unions, and funded by a grant from the Federal Highway Administration.



Click to read the written testimony

GET INVOLVED!

Stay up-to-date on CAWP activities, trainings, and industry information by signing-up to receive the CAWP Weekly and Service Bulletins.

[E-MAIL SIGN UP >>](#)

Volunteering for any of CAWP's events is a great way to become involved. Volunteers are invaluable to CAWP staff in executing successful events.

[VOLUNTEER SIGN UP >>](#)

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**CONSTRUCTORS
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OF WESTERN PENNSYLVANIA**