

Trump Policy Decision Impacting the Construction Industry

Since his inauguration on January 20, President Trump has signed dozens of executive orders affecting everything from immigration, climate change, oil exploration, and medical research.

The Association and the AGC of America have been monitoring these and other policy decisions, to determine those that will impact the construction industry. As such, here is a summary of three issues and how they will impact construction.

How Tariffs Will Impact Construction

President Donald Trump announced on January 31 that his administration will impose 25% tariffs on Mexico and Canada, and 10% tariffs on China, on February 1. President Trump will likely again make use of trade laws, including possibly the International Emergency Economic Powers Act of 1977, 50 USC Ch. 35.

The AGC of America has developed [guidance](#) to help contractors navigate this issue.

Federal Affirmative Action Requirement Rescinded

On Tuesday, January 21, President Trump signed an Executive Order rescinding Executive Order 11246, the 1965 Lyndon Johnson Administration executive order that required federal contractor employers to take "affirmative action" to "not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin."

Executive Order 11246 was the legal basis for the requirement that federal contractors and subcontractors prepare annual affirmative action plans for women and minorities. In short, federal contractors no longer must comply with Executive

Order 11246 requiring affirmative action in the employment of women and minorities.

Federal Grant Funding Freeze Memo Rescinded

On Thursday, January 29, President Trump rescinded his Administration's memo ordering the temporary "pause" of federal funds. In short, this "pause" would have impacted both direct federal and federal-aid programs that provide funding for construction projects across the country. The "pause" would have added uncertainty to schedules for all grant programs.

While the memo has now been rescinded, the White House continues to state that the "pause" still applies to programs impacted by executive orders, like electric vehicle charging stations.

Welcome, New Associate Members!

CAWP welcomes the following Associate Members, new to the Association since September 2024:



CASE Power & Equipment of Pennsylvania

Category: *Equipment Sales, Rentals or Repairs*

[Website](#)



Core Blades

Category: *Equipment Sales, Rentals or Repairs*

[Website](#)



Diehl Automotive Group, Inc.

Category: *Equipment Sales, Rentals or Repairs*

[Website](#)



Equipmentshare

Category: *Construction Products or Supplies*

[Website](#)



Hammer and Steel

Category: Equipment Sales, Rentals or Repairs

[Website](#)



Human Capital Advisors, LLC

Category: Human Resources or Employee Assistance Programs

[Website](#)



Logistics Trio

Category: Trucking

[Website](#)



Surtreat Solutions, Inc.

Category: Construction Products or Supplies

[Website](#)



TekSolv, Inc.

Category: Safety Services or Supplies

[Website](#)



Tracey Road Equipment

Category: Equipment Sales, Rentals or Repairs

[Website](#)

CAWP Presents to Slippery Rock University's ASSP (Safety) Chapter

On January 30th, CAWP's Director of Industry Relations, Jason Koss, had the privilege of presenting to over 60 Safety students, professors, and department heads at Slippery Rock University. This session provided an inside look at safety opportunities in the heavy/highway construction industry in Western Pennsylvania and offered key insights into building a successful career in safety.

The discussion covered Jason's background and career path, an overview of Western Pennsylvania's construction industry, programs, and services offered by CAWP, and tips for becoming a successful safety professional.

Looking ahead, CAWP is excited to continue fostering connections between students and industry professionals, bridging the gap between education and real-world experience.

Thank you to Cindy Medford, PhD, CSP, Slippery Rock University's Safety Management Department for the opportunity to engage with the ASSP chapter of future safety leaders.



[VIEW PHOTOS](#)

2025 CAWP/H2AP SAFETY BANQUET



SAVE-THE-DATE

MARCH 28, 2025

PA One Call Invoices

CAWP Contractor members are advised **NOT TO PAY** any invoice they receive from the Pennsylvania One Call System. CAWP members are paid on a group basis as a benefit of their membership in APC.

CAWP members who receive these invoices should forward them to Stephanie at stephaniet@cawp.org at the Association office and we will inform PA One Call of your membership in this Association.

**PA ONE CALL
INVOICES**



Pennsylvania811

NATIONAL WEAR RED DAY LEARN HANDS-ONLY CPR WITH THE AMERICAN HEART ASSOCIATION

This Friday, February 7th, is National Wear Red Day and the American Heart Association (AHA) is hosting **Turning Pittsburgh into a City of Lifesavers**, and you're invited to learn **Hands-Only CPR**. CAWP is a proud partner of AHA's Hard Hats with Heart program.

WHEN: Friday, February 7, 2025, Noon – 1PM

**Check-in begins at 11:30am*

WHERE: Two Gateway Center - Downtown Pittsburgh | 603 Stanwix Street, 1st floor
**Parking is available in Gateway Center Garage, 444 Liberty Ave, Pittsburgh, PA 15221*

Lunch is provided with free registration.

Register by 11:45am on Tuesday, February 4th. You'll also receive a free RED vest (perfect for National Wear Red Day)!

[REGISTER](#)

MENTAL HEALTH
MINUTE

**YINZ
GOOD?**

The Construction Safety Research Alliance and the Construction Industry Institute have created a guide based on evidence compiled by a team of 15 industry professionals and academics who analyzed data collected from 1,197 employees in the construction industry.

When addressing mental health among construction workers, "Mental Health: Where Do We Start? A Guide for the Construction Industry" offers insight into what works and what doesn't.

[GET THE GUIDE](#)

Recent Bulletins

January 29
CAWP Safety Bulletin #3-25
[2025 Upcoming Safety Education](#)
[& Training](#)

Proud Chapter

January 22

CAWP Safety Bulletin #22-25

OSHA's Recordkeeping &
Reporting Requirements - CAWP
Safety Bulletin #2-25



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