

#07-25 February 17, 2025



Registration is OPEN for the CAWP/H2AP Safety Banquet

On Friday, March 28, 2025, the CAWP/H2AP Safety Banquet will recognize Accident-Free Supervisors and Companies for their safe work during the 2024 construction season. For more details, to register, and to become a sponsor, visit the link below.

Details and Registration

CAWP Annual Meeting Recap

Nearly 150 attendees participated in four days of networking, educational sessions, social events, and more at the 2025 CAWP Annual Meeting. The meeting took place from February 5 to February 9, 2025, at The Phoenician in Scottsdale, Arizona.

Be sure to check out the event recap!





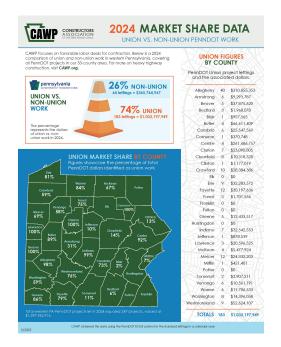
Annual Meeting Recap

CAWP Issues Report on 2024 Union vs. Non-Union Market Share

CAWP is dedicated to securing favorable labor deals for our contractors. The information provided in this report shows a comparison between union and non-union work conducted in western Pennsylvania in 2024.

This data applies to all PennDOT projects in the CAWP's 33-county area. CAWP has created these quarterly reports to share important data with Association members. Previous reports can be viewed here.

Report



Upcoming February Training

Horizontal Lifeline (HLL) Competent Person (2nd course added)

8 a.m. – 12 p.m. @ RLA (MSA in Cranberry Twp.)

Course is designed for users of HLL fall protection equipment, supervisors, and safety professionals. Attendees will learn consensus standards, inspection, installation, usage, and limitations of HLL and anchorage connectors. Also learn about connecting devices and storage.

Cost: \$175 – Includes 2 certifications - MSA Competent Person for HLL Installation & Inspection and MSA Safety at Heights

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FEBRUARY

Register

Flagger Train-the-Trainer

8 a.m. to 12 p.m. @ CAWP Offices

Train-the-trainer course will assist contractors in complying with PennDOT's flagger training specifications. Instructor Chris Zivkovich (Pennoni) will cover both flagging procedures and adult learning concepts.

Cost: \$75 - Includes training verification card and a flash drive with training materials.

25
FEBRUARY

Register



CAWP has partnered with OnPoint (formerly Amerisafe Group) to provide high quality safety and health training to the industry.

CAWP's partnership with OnPoint opens cost-effective opportunities for CAWP members to provide training to their employees when and where it makes sense to them. Together, we will be able to provide access to industry-specific safety training programs, workshops, webinars, and resources that are designed to enhance your crew's skill and expertise.

CAWP & H2AP Contractor members receive a 50% discount on training programs as a contributing contractor to our industry advancement fund (H2AP).

February Free E-Verify & Form I-9 Webinar



Learn how to complete, store, and retain Form I-9, enroll in E-Verify, and handle case alerts.

Webinars are offered on a variety of E-Verify and Form I-9 topics including Overview, Federal Contractor, Refreshers, etc. Plus, there is a webinar with a focus on acceptable documents for the Form I-9. On-Demand webinars are also available and offer the convenience of selecting the chapters you need or watching the entire webinar.

All webinars are eligible for professional development credits (PDCs) through the Society of Human Resource Management (SHRM) and the Human Resource Certification Institute (HRCI) except for *E-Verify* in 30 and *myE-Verify*.

Additional details are available on the February E-Verify Webinar Schedule.

February E-Verify & Form I-9 Webinar Schedule

Customized Sessions that focus on your needs are also available. For more information, email E-VerifyOutreach@uscis.dhs.gov to arrange the topic, date, and time of your choice.

Membership Feature: Workforce Development

Learn how CAWP supports a skilled workforce to keep the future of the heavy/highway construction industry strong through active workforce education and training.





The AGC's Mental Health & Suicide Prevention Task Force hosts four discussion forums each year. Its goal is to provide a safe space where construction industry stakeholders can gather to share success stories and challenges, as well as find and share resources and best practices.

Visit the link to view their most recent forum on Postvention or learn more about upcoming forums in 2025.

LEARN MORE

Internship

The Association has a resume available for a Pitt student seeking an internship. The student is pursuing a Master's in Civil Engineering with a concentration in Construction Management.



If you have an opening and would like to review the resume, please contact Emily at the Association office at emilym@cawp.org or 412-343-8000.

Recent Bulletins

February 12 **CAWP Labor Bulletin #1-25**Multiemployer Pension Plans –

Disclosure Rules

January 29

CAWP Safety Bulletin #3-25

2025 Upcoming Safety

Education & Training

Proud Chapter



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