



**CONSTRUCTORS  
ASSOCIATION**  
OF WESTERN PENNSYLVANIA

#11-25  
March 17, 2025



**NEW**

## **RESPECT in the Workplace Video Course**

A new RESPECT in the Workplace Video Course is now available for company managers and supervisors. This training course and features six video units, ranging between three to seven minutes in length, that focus on building a more respectful workplace environment. Topics include 'How We Treat Others Matters', 'Bullying in the Workplace', and more.

Instead of traditional compliance training that solely focuses on legal definitions and standards for liability, this course focuses on respect, acceptable workplace conduct, and the types of behaviors that contribute to a respectful workplace.

[Take the Course](#)

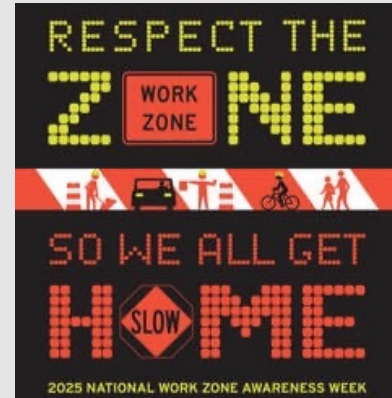
## **SAVE THE DATE: National Work Zone Awareness Week is April 21-25**

National Work Zone Awareness Week (NWZAW) will run April 21-25, 2025, and is an annual spring campaign held at the start of construction season to encourage safe driving through highway work zones.

This year's theme: **"Respect the zone so we all get home."**

The 2025 weeklong commemoration will include:

- **Work Zone Safety Training Day - April 21**
- **National kickoff event - April 22**
- **Go Orange Day - April 23**
- **Social media storm - April 24**
- **Moment of Silence - April 25.** *The moment of silence was started in 2022 to remember the men and women whose lives were lost in a work zone incident.*



[Learn More & How to Participate](#)



## ICYMI - Constructing Connections A New Audio Series from CAWP

Last week we launched our brand-new audio series, Constructing Connections! In our inaugural episode, we discuss the purpose of this audio series and how it aims to provide you with valuable information in a quick and accessible format.

Here's what you can expect:

- **Short and Sweet Episodes:** Each episode will be around 5 to 10 minutes long, perfect for your busy schedule.
- **Key Topics:** We'll cover important updates on labor relations, safety, workforce development, and more.
- **Guest Appearances:** Look forward to insights from our lobbyists, discussions on government relations, and highlights of upcoming events.

Don't miss out on this exciting new way to connect!

[Listen to the First Episode](#)

# PennDOT Contractor Compliance Review on April 8



On April 8, 2025, PennDOT's Bureau of Equal Opportunity Contract Compliance Section will present an overview of the Equal Opportunity and Nondiscrimination Designated Special Provision requirements of PennDOT's Federal-Aid Highway Construction projects and the compliance review process.

Register

## Search the Apprenticeship Readiness Course Candidate Dashboard

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania.

Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

To access the Candidate Dashboard, visit the link and enter the password for full access!

Access the Candidate Dashboard

**FUTURE ROAD BUILDERS Apprenticeship READINESS COURSE**

**CANDIDATE DASHBOARD**

Now you can find the right person for your organization and easily search for candidates who have taken the Apprenticeship Readiness Course. These participants are interested in a career in the highway construction trades and reside in western Pennsylvania. Within the candidate's profile, you'll find applicable equipment experience, certifications, training or vocational school attendance, and more.

**ACCESS THE DASHBOARD**  
FutureRoadBuilders.com/NCDashboard  
Password: fhracdashboard2025

**1. FILTER** **FILTER**  
Filter the list of candidates. The number of candidates that match your filter will be displayed. Filterable criteria is as follows:  
- Gender  
- Over 18  
- Race / Ethnicity  
- Training School Attendance  
- Certifications / Licenses  
- Equipment the candidate is familiar with  
- Completed, or just started the course

**2. REVIEW LISTINGS & SELECT A CANDIDATE** **REVIEW LISTINGS**  
This shows the list of candidates that match your filters. Select ONE.

**3. REVIEW CANDIDATE'S INFO** **REVIEW INFO**  
The selected candidate's info is shown. This info includes a clickable email link, as well as a link to their resume if available.

**ADDITIONAL NOTES**  
1 Entry Progress: checking the Starred box will show ALL possible candidates, not just those who have completed the course.  
2 The 'Reset' button will remove all filter options & selections.  
3 Search box filters by name or email.  
4 Panels can be scrolled left & right, as well as up & down.  
5 On mobile, the candidate listing is paginated. Use the <- > arrows to move between pages.

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START BUILDING YOUR CAREER. ENROLL TODAY!

@FutureRoadBuilders



CAWP has partnered with OnPoint (formerly Amerisafe Group) to provide high quality safety and health training to the industry.

CAWP's partnership with OnPoint opens cost-effective opportunities for CAWP members to provide training to their employees when and where it makes sense to them. Together, we will be able to provide access to industry-specific safety training programs, workshops, webinars, and resources that are designed to enhance your crew's skill and expertise.

CAWP & H2AP Contractor members receive a 50% discount on training programs as a contributing contractor to our industry advancement fund (H2AP).

OnPoint Training Courses

MENTAL HEALTH  
**MINUTE**

**YINZ  
GOOD?**

According to the Brain Injury Association of America (BIAA), a new national survey found that most Americans lack critical knowledge about brain injuries, their causes, and long-term effects, even though four in 10 adults (39%) have

experienced symptoms of traumatic brain injury during their lifetime.

March is Brain Injury Awareness Month and the BIAA's campaign '**My Brain Injury Journey**' aims to shed light on some of the lesser-known aspects of brain injuries, including its chronic nature and that brain injuries can look different for each individual survivor.

[Learn More](#)

## Recent Bulletins

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February 12

### **CAWP Labor Bulletin #1-25**

Multiemployer Pension Plans –  
Disclosure Rules

## Proud Chapter

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THE CONSTRUCTION  
ASSOCIATION

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